Title: Change the Old Perspective Through Social Enterprise

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Social enterprise has a really wide meaning. Most people understand social enterprise as business to improve the financial between social and environmental. But it's not only about profitable business, it's also about a non-profit business. Social enterprise itself has three types, innovation model, employment model, and give back model. The innovation model is a social enterprise that directly gives social needs with innovative products to the remote areas. The employment model is a social enterprise where they're hiring people who need job (disadvantage people) with a fair wage. Every person has different talent, even the disadvantaged person and mostly they're specialized in making crafts or other creativities. The social enterprise companies will hire them and promote their work to the international market. The give back model is the company will give back what the costumers give (buy or use their products) as donation to people in needs.

Indonesia is a country with lots of histories, about civil wars until financial aspects, the ups and downs. The civil wars in Indonesia taught us many things and remind us about the struggles before succession. Indonesia was not a democracy country, but now, Indonesia is a democracy country where people can feel free to talk, giving opinions or critics to the government or organization. Indonesia also have social enterprises which are supported but in national and International. Nationally, the Indonesia government has three types of non-profit organizations, which are, non-legal entities, foundation and association. The association is based people who are as members that have right in giving voice. The foundation can be found in an individual or legal entities. The international also supports the Indonesia enterprises by the British council since they're looking for social enterprises who are making start-ups and still in a early age in developing their organization or company. The Development Bank of Singapore (DBS) also gives support in social enterprise movement program for Indonesia. Like DBS gives

fund to University of Indonesia (UI), local online shop and Greeneration Indonesia.

Indonesia and Taiwan have many similarities in outside urban area. Just like in Mojokerto, Jawa Timur, they have such a beautiful natures like mountain, rice fields, and other activities with the local farmers. But, they have troubles in maintaining their resources, They don't know where to sell their goods when all their goods are ready to be sold (when they're all ripe at the same time). Also, who will give them a fair price based on their efforts. In Taiwan, they also have beautiful landscapes but the people who live there are lack of knowledge so they don't know that their place is actually a big potential. So in Indonesia, the government in Mojokerto is being innovative and promote make it as Tanjungan Village (eco- tourism village), also they when the tourists come and buy their products, they income is belong to them. In Taiwan, the stakeholders making engagement and develop the rural areas to be tourism place. The local citizens also will be taught about the planning of the stakeholders, so it's about transparency.

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Designing the Future of Work

The world is changing rapidly in a fast motion. People might have any kinds of work or job but to survive for a long time, they need to be innovative. Nowadays, even human resources are not really needed anymore. There are technologies, even robots that can do the human job. Since the technologies are keep improving, people must be more focus in improving their knowledge and ability so the workplace won't be temporary, meaning, they could be replace but the technologies and robots if their knowledge and ability is not that good.

A good workplace and a good leader actually could lead the working environmental to be a great workplace so the workers can contribute all of their abilities and knowledge to the company or organization. Maintaining the culture in a workplace is also very important. Cultures in the workplace like rewards, democracy and others are very important for the workers. It will make them feel appreciated, loved and the most important is open-mind. Interpersonal communication skills also needed in a workplace. They must have the ability to solve their problems in the workplace. It is also about the body language, voice tone, say right things to other in order to talk to the other workers.

Technologies and robots also have more disadvantages than human resource because like in a factory to produce a product from the beginning till the wrapping session, the computerized robot can work with consistency. Meaning that they are working based on what they've told and there will no mistakes in producing the products unless the robot has an error. Actually, they works faster than and they can work longer than human without complain. Robots also won't have problem with other robots since they don't have feelings, their problem will actually from the robot itself or the human who computerized them.

Amazon has actually employed more than 100,000 robots to maintain their warehouse. But there are also human who computerized it, also they have responsibility in picking and packing goods, because Amazon has more than

480,000,000 items on their shelves. Also Tata Memorial Centre in India, they use technology more than human resource. Even, the patients can do the online register and online check-ups. They will have their personal online data, so they can check their condition anytime. The data will is also really safe because they have their own 'code' to access their data.

Technologies and robots are not actually human's rivals. Since human is the one who creates technologies and robots. Actually, humans and technologies (robots) should be 'friends' because it's a symbiosis mutualism. Everything is still based on human, but since the technologies are keep improving, it means that the humans should find more experience so they will get more knowledge. Like in Tata Hospital, even they still need doctors because the technology should be conducted by the doctor. The main point is, technologies such as robots and others, they're actually helping the human to reach the human's goals.

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