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5 Graduating from Undergrads:
6 Are Mechanical Turk Workers More Attentive than Undergraduate Participants?
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36 **Abstract**

37 With the advent of the internet and crowdsourcing sites like Amazon’s Mechanical Turk,
38 psychologists and other social scientists are increasingly going online to recruit participants for
39 their studies. Although websites like Mechanical Turk provide novel opportunities for speedy
40 and inexpensive data collection from more diverse samples, many researchers are concerned that
41 workers may be less attentive and provide lower quality data compared to participants who are
42 recruited from other sources. Given these concerns and the mixed findings from previous
43 research, the current investigation tested whether Mechanical Turk workers are more attentive
44 and effortful while completing psychological studies than undergraduate students. Based on data
45 from the recent large, collaborative Many Labs 3 project, it was found that Mechanical Turk
46 workers report paying more attention and exerting more effort than undergraduate students.
47 Mechanical Turk workers were also more likely to pass an instructional manipulation check than
48 undergraduate students. Based on these results, it appears that concerns over participant
49 inattentiveness may be more applicable to samples recruited from traditional university
50 participant pools than from Mechanical Turk.

51 **Introduction**

52 For most of psychology’s history, undergraduate students have been the prototypical
53 participant used in research attempting to uncover truths about the human condition [1, 2, 3].
54 Despite long-standing and repeated concerns over the representativeness of undergraduate
55 samples and the generalizability of findings based on data from them [4, 5, 6], undergraduate
56 participant pools have remained a convenient and popular source for recruiting experimental
57 subjects.

58 With the advent of the internet and crowdsourcing sites, however, psychologists are
59 increasingly going online to recruit participants [7]. One online labor market that has received a
60 considerable amount of attention and popularity among academics is Amazon's Mechanical Turk
61 (MTurk). In addition to being used by businesses to crowdsource the completion of a wide range
62 of small tasks over the internet, MTurk is also being utilized by social scientists to recruit
63 participants for online studies. With more than half a million individuals from around the world
64 signed up as workers on the site [8], the pool of potential participants is much larger and more
65 diverse than traditional recruitment sources offer [9, 10]. Moreover, data collection with MTurk
66 tends to be relatively quick and inexpensive; most individuals are willing to work for less than a
67 few dollars an hour [11] and studies that may have taken months to collect data for in the past
68 can be completed in mere hours or days [9]. Given all these advantages, it is not surprising that
69 MTurk has rapidly gained popularity as a useful tool for conducting research on a variety of
70 topics.

71 Nevertheless, there are concerns that the aforementioned benefits of MTurk may come at
72 a cost. In an informal survey, participant inattentiveness and low data quality were listed as the
73 greatest concerns of using MTurk for two-thirds of researchers [12]. Empirical investigations of
74 whether these worries are justified have found mixed results. Some studies have found that
75 MTurk workers are less likely to carefully read through instructions and pass instructional
76 manipulation checks [13] than student samples [14]. Relatedly, engaging in potentially
77 distracting activities while completing surveys appears to be more common among MTurk
78 workers than one would hope [12]. In contrast, researchers have been able to successfully
79 replicate established psychological effects using samples from MTurk (e.g., [10, 15]) and some
80 research has found that MTurk workers are as likely or even more likely to pass instructional

81 manipulation checks than traditional undergraduate samples [10, 16].

82 Given researcher concerns and mixed findings in this area, the purpose of the current
83 investigation was to examine whether MTurk workers differ from undergraduate students in
84 attentiveness and effortfulness when participating in psychological studies. The data analyzed
85 herein allowed for high-powered comparisons of MTurk workers to undergraduate students from
86 twenty different institutions. Building off of the research in this area, both self-report and
87 behavioral measures of attention and effort were analyzed to test whether perceptions about the
88 potential drawbacks of running studies on MTurk are accurate.

89 **Methods**

90 **Data and participants**

91 Publicly available data from the Many Labs 3 project [17] were analyzed to investigate
92 the research question of interest. This collaborative, crowdsourced project was primarily
93 interested in whether the detectability of psychological effects and the characteristics of
94 participants vary over the academic semester. Taking place over 30 minutes, participants
95 completed a series of experimental tasks and individual difference questionnaires. The study was
96 run in twenty different university labs ($N = 2,696$) and online with a sample from MTurk ($N =$
97 737) during the 2014 fall semester.

98 American and Canadian undergraduate students were recruited from each university's
99 participant pool and were offered course credit for participating. They were required to come to
100 the lab to participate, although most of the study took place on a computer. Of the undergraduate
101 students who reported their gender, 30.02% were male. The age of participants ranged from 13 to
102 54 years ($M = 19.30$, $SD = 2.67$).

103 MTurk workers were recruited as a comparison sample and were compensated \$1.25 for

104 participating in the online study. Besides having to be from the United States, no other eligibility
105 restrictions (i.e., based on experience or reputation) were set. Of the MTurk workers who
106 reported their gender, 51.40% were male. The age of participants ranged from 18 to 72 years (M
107 $= 35.11$, $SD = 10.89$).

108 **Materials**

109 Self-reported attention was measured by asking participants to rate how closely they paid
110 attention to the instructions and experimental tasks on a 5-point scale ranging from 1 (*none*) to 5
111 (*I gave the tasks my undivided attention*). Self-reported effort was assessed by asking participants
112 to rate the amount of effort they put into the experimental tasks on a 5-point scale ranging from 1
113 (*no effort*) to 5 (*I tried my hardest*). Not surprisingly, these two self-report items were positively
114 correlated, $r(3203) = .54$, $p < .001$. In an attempt to minimize socially desirable responding to
115 these questions, participants were told that their ratings would not affect the compensation they
116 would receive for participating.

117 An instructional manipulation check was included as a behavioral measure of attention.
118 Participants were presented with a question that was seemingly interested in their leisure activity
119 preferences. Following a long paragraph of instructions was an item which read “In my free time
120 I prefer” and six response options that included “engaging in hobbies”, “watching TV, reading,
121 music”, “being in nature”, “exercising”, “cooking or eating”, and “other”. The last option had a
122 textbox that allowed participants to type in their own response. The last two sentences of the
123 preceding paragraph, however, told participants that the researchers were interested in whether
124 they were actually reading the directions, and asked them to ignore the other response options
125 and write “I read in the instructions” in the textbox. If participants ignored the other response
126 options and wrote “I read the instructions” (or something similar) in the textbox, they passed the

127 instructional attention check; if not, they failed.

128 **Ethics Statement**

129 Ethical approval from each university's institutional review board was obtained before
130 data was collected. Participants were presented with an informed consent form and gave their
131 written consent to participate in this study.

132 **Results**

133 An independent samples *t*-test was conducted to examine whether the MTurk and
134 undergraduate samples differed in self-reported attention. The test was statistically significant,
135 $t(3206) = 20.44, p < .001, d = .94$, with MTurk workers reporting that they paid more attention
136 during the study ($M = 4.60, SD = 0.58$) than undergraduate students ($M = 3.93, SD = 0.74$). The
137 independent samples *t*-test remained statistically significant when outliers (i.e., self-reported
138 attention scores \pm three standard deviations from the mean) were excluded from the analysis,
139 $t(3204) = 20.47, p < .001, d = .94$. As the distribution of self-reported attention scores were not
140 normally distributed, a Mann-Whitney *U* test was also performed. Similar to previous parametric
141 analyses, it was also statistically significant, $U = 388178.00, p < .001$. As one can see in Fig 1,
142 the MTurk sample had higher overall self-reported attention than all of the undergraduate
143 samples.

144 To examine whether the MTurk and undergraduate samples differed in self-reported
145 effort, an independent samples *t*-test was conducted. It was statistically significant, $t(3203) =$
146 $19.36, p < .001, d = .89$, with MTurk workers reporting that they exerted more effort ($M = 4.40,$
147 $SD = 0.77$) than undergraduate students ($M = 3.71, SD = 0.78$). Results were similar when
148 outliers were excluded from the analysis, $t(3197) = 19.59, p < .001, d = .89$, and when a Mann-
149 Whitney *U* test was conducted due to non-normality, $U = 404138.00, p < .001$. Fig 2 shows that

150 overall self-reported effort was lower in all of the undergraduate samples.

151 If participants are being honest when reporting their levels of attention and effort, one
152 would expect to see reliable differences in those who passed versus failed the instructional
153 manipulation check. This is, in fact, what was observed when additional independent sample *t*-
154 tests were conducted. Regardless of whether the participant was an undergraduate student or
155 MTurk worker, self-reported attention was higher for those who passed the instructional
156 manipulation check ($M = 4.19, SD = 0.71$) than those who failed it ($M = 3.78, SD = 0.78$),
157 $t(3181) = 14.25, p < .001, d = .56$. Similarly, self-reported effort was higher among individuals
158 who passed the instructional manipulation check ($M = 3.94, SD = 0.82$) compared to those who
159 did not ($M = 3.62, SD = 0.77$), $t(3178) = 10.54, p < .001, d = .40$. Interpretation of the results
160 remained the same for self-reported attention, $t(3179) = 14.17, p < .001, d = .55$, and self-
161 reported effort, $t(3172) = 10.24, p < .001, d = .39$, when outliers were excluded. Results were
162 also similar for self-reported attention, $U = 1411996.50, p < .001$, and self-reported effort, $U =$
163 $1331739.50, p < .001$, when nonparametric statistics were used. In sum, these results provide
164 some evidence for the convergent validity of the self-report items; they appear to be an, at least
165 somewhat, accurate reflection of the attentiveness and effortfulness of participants.

166 Finally, a chi-square test of homogeneity was conducted to examine whether the
167 likelihood of passing or failing the instructional manipulation check differed for MTurk and
168 undergraduate samples. The test was statistically significant, $\chi^2(1, N = 3200) = 219.27, p < .001$,
169 with 93.96% of the MTurk workers passing the instructional manipulation check but only
170 62.23% of undergraduate passing it. See Fig 3 for the percentage of individuals who passed the
171 instructional manipulation check at each data collection site.

172 **Discussion**

173 Despite seemingly reasonable concerns about using MTurk to recruit participants for
174 research, results from this investigation suggest that MTurk workers, on average, pay more
175 attention and exert more effort than undergraduate students while participating in psychological
176 studies. This was not only found with self-report measures of attentiveness and effortfulness, but
177 with a behavioral measure as well. Beyond being statistically significant, the differences between
178 participants from the two recruitment sources tended to be large in magnitude [18]. These large
179 differences were observed even when no eligibility restrictions beyond location were used when
180 recruiting workers from MTurk, potentially offering a more equal comparison than if the MTurk
181 sample was restricted to solely individuals with high reputations and lots of previous experience.

182 The difference in the percentage of individuals who passed the instructional manipulation
183 check was quite considerable, with almost all of the MTurk workers but less than two-thirds of
184 the undergraduate students passing it. This superior and extremely high pass rate for MTurk
185 workers is consistent with some of the most recent research comparing them to undergraduates
186 [17], which includes data from the first Many Labs project [19]. As argued elsewhere [17],
187 MTurk workers may be passing attention checks at higher rates because they come from a non-
188 replenishing participant pool that is frequently exposed to these types of checks and incentivized
189 to pay attention and expend more effort as their worker reputation and compensation can
190 sometimes depend on their performance [12].

191 Regardless of why MTurk workers are especially adept at passing instructional
192 manipulation checks, the results offer continued concern for the less than ideal passing rates and
193 the relative lack of attention to detail among individuals recruited from traditional university
194 participant pools. Even with requiring them to complete the study in a lab setting with an
195 experimenter nearby, more than one-third of undergraduate students failed the instructional

196 manipulation check. This might be especially concerning for social psychologists and other
197 researchers whose subtle experimental manipulations might be missed due to participant
198 inattentiveness (see [13]). In addition to including data quality indicators in studies with samples
199 from MTurk, it appears like it would be wise to include them when doing research with
200 undergraduate students as well.

201 To my knowledge, this investigation is the first to examine differences between MTurk
202 workers and undergraduates in self-reported attention and effort. Although higher scores could
203 arguably be attributed to MTurk workers' greater desire to please researchers [20] and present
204 themselves in a favorable light [21], these self-report items did differ reliably between those who
205 passed and those who failed the instructional manipulation check. This suggests that participants
206 were answering these questions in an at least somewhat honest and accurate manner, and that
207 differences between recruitment sources are not completely attributable to confounding variables
208 like social desirability. Regardless of whether attention and effort were measured behaviorally or
209 by self-report, a clear advantage for MTurk workers over undergraduates emerged.

210 There are several limitations, notes of caution, and areas for future research that should
211 be mentioned. Although the Many Labs 3 data allowed for high powered comparisons of MTurk
212 workers and undergraduates, the samples were geographically restricted to the US and Canada.
213 The pattern of results found in the current investigation may not necessarily generalize to
214 samples recruited from outside of these countries. For instance, the passing rate would likely be
215 lower if no location restrictions were used when recruiting MTurk workers as performance on
216 instructional manipulation checks partially depends on one's language proficiency (i.e., non-
217 native speakers are more likely to fail [14]). Similarly, the findings might also not generalize to
218 individuals recruited from other crowdsourcing sites (see [22]). In the current experimental

219 design, the instructional manipulation check was included near the end of the study. Differences
220 in rates of passing the instructional manipulation check might be less pronounced, albeit still
221 large, if it was presented earlier as one study found that MTurk workers are slightly more likely
222 to pass these types of attention checks when they are presented near the end versus the beginning
223 of the study [17]. The length of the study session and the amount of compensation given to
224 workers may also be important moderators. Finally, although the pool of potential participants on
225 MTurk is quite large, a large percentage of workers report being familiar with common
226 experimental paradigms such as the prisoner's dilemma [12] and this non-naïveté has the
227 potential to influence subsequent participant responses and study results (e.g., [23]). Thus,
228 researchers should carefully consider this issue when deciding on which measures, experimental
229 paradigms, and eligibility requirements to use; at the very least, researchers should attempt to
230 assess whether workers have previously participated in similar studies [12].

231 **Conclusion**

232 In sum, the current investigation adds to the growing body of research showing that
233 MTurk workers may actually be more attentive and effortful when completing surveys than
234 researchers initially thought. In fact, results suggest that many concerns about inattentiveness
235 may be more applicable to individuals from traditional undergraduate participant pools than
236 workers from MTurk. Along with the greater efficiency and relative inexpensiveness of
237 collecting data, this study provides one more benefit for graduating from undergrads and
238 recruiting from MTurk.

239 **Acknowledgements**

240 Thank you to all those involved in the Many Labs 3 project. This paper would not have

241 been possible without all of their hard work and commitment to open, replicable science.

242 **References**

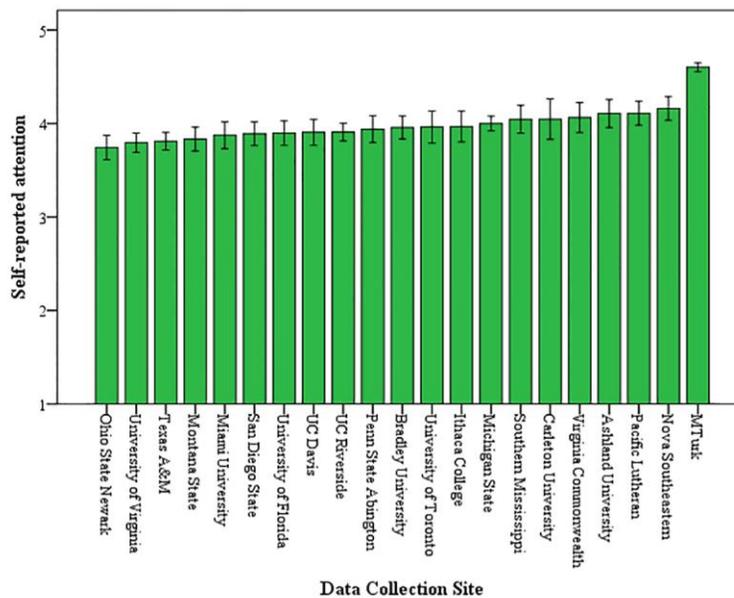
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328 **Fig 1. Mean self-reported attention across data collection sites.**

329 Error bars are 95% confidence intervals.

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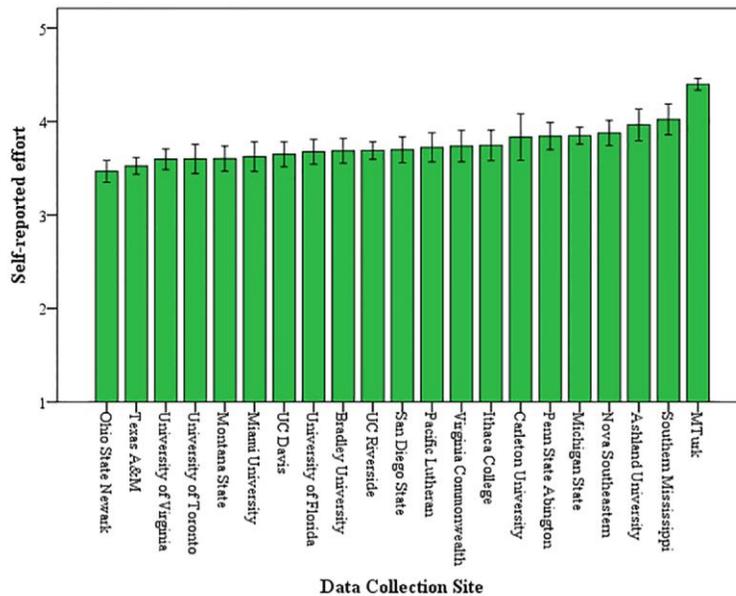


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332 **Fig 2. Mean self-reported effort across data collection sites.**

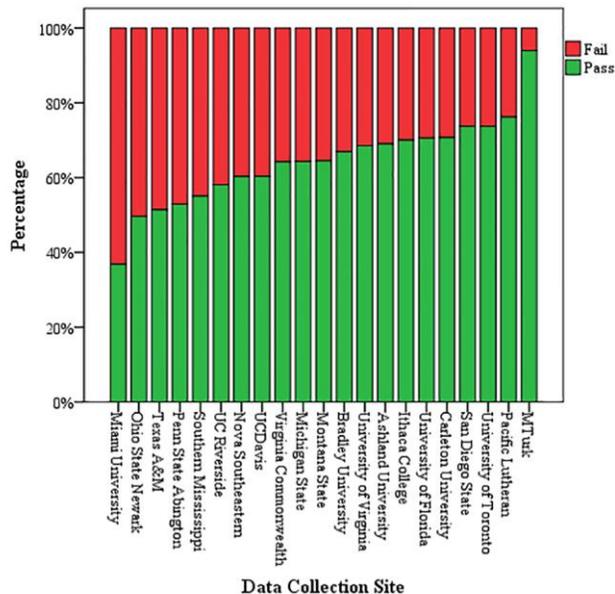
333 Error bars are 95% confidence intervals.

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336 **Fig 3. Percentage of individuals who passed/failed the instructional manipulation check at**
 337 **each data collection site.**
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