Human Resource Management: A report on recent trends and practices

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Executive Summary

The management of human resources is an integral part of the management function and is essential to the success of most organizations. We highlights recent trends in theory and practice, addressing major concerns related to human resources management and highlighting how new HRM concepts and approaches surpassed previous personnel procedures. Our analysis of the sector from the position of a non-specialist provides a vital evaluation of the human resources function and connects HRM and management practice and strategy. The management of human resources has become an integral part of the managing function of most companies and is essential for their success. In highlighting recent advances in theory and practice, we address the fundamental problems in the management of human resources and points out how new ideas and approaches have overcome past staff practices in HRM. Our analysis of the sector from the position of a non-specialist provides a vital evaluation of the human resources function and connects HRM and management practice and strategy.

In text citations:

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